

Council on Postsecondary Education
Committee on Equal Opportunities
June 26, 2002

Partnership Agreement
Updated Status Report: Campus Environment Teams

After a presentation describing the institutional Campus Environment Teams, or their equivalent, at the April 15 meeting, the Committee on Equal Opportunities asked that an updated status report be included on the June 10 agenda. The CETs are a very important component of the Partnership Agreement between the Commonwealth and the U.S. Department of Education's Office for Civil Rights. The agreement (Commitment A.3.h.) asks each institution to establish a CET to address campus and community issues with the goal of enhancing the campus climate to improve the experiences of African American students, faculty, professional staff, and administrators.

The updated status reports are included. University representatives will be available to answer questions.

Staff preparation by Rana Johnson

**SUMMARY
CAMPUS ENVIRONMENT TEAMS
FY 2001-2002**

Updated: May 23, 2002

Information	EKU	KSU	MoSU	MuSU	NKU	UK	UofL	WKU
1. Number of Members	26	16	13	9	22	18	28	17
2. Number of Student Members	4		2	2	4	2	1	3
3. Provided Race and Gender	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4. Appointment Made By	President	President	President	President	President	President	President	President
5. Terms of Appointment Given	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
6. Team Reports To *	President	President	President	President	President	Vice Provost	President	President
7. Authority of the Team Disclosed	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
8. Contact Person Given	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

* The primary person to whom the CET reports is listed in the summary chart. For more information contact the institutional representative.

**EASTERN KENTUCKY UNIVERSITY
CAMPUS ENVIRONMENT TEAM
FY 2001-2002**

CONTACT PERSON : Virginia Underwood

Updated: May 23, 2002

Name	Race/Gender	Department	Title	Term of Appointment
Michael L. Foster, co-chair	Male/African American	Biological Sciences	Associate Professor	1year
Marta M. Miranda, co-chair	Female/Hispanic	Anthropology, Sociology & Social Work	Assistant Professor	1year
Sandra D. Moore	Female/African American	Student Affairs	Acting Dean of Student Development	1year
Felicia Ballard	Female/African American	Admissions	Associate Director of Admissions	1year
Steve Byrn	Male/Caucasian	Admissions	Director	1year
Karen McClain	Female/African American	Multicultural Student Services	Coordinator	1year
John Peregoy	Male/Native American	Multicultural Student Services	Interim Director	1year
Shelley S. Park	Female/Caucasian	Financial Assistance	Acting Director of Financial Aid	1year
Larry R. Collins	Male/Caucasian	Loss Prevention & Safety	Chair/Associate Professor	1year
Richard D. Freed	Male/Jewish	English	Professor	1year
Seth K. Gakpo	Male/African American	Accounting, Finance & Information	Assistant Professor	1year
Gwendolyn E. Gray	Female/African American	English	Associate Professor	1year
Gladys T. Johnson	Female/African American	Cooperative Education	Director	1year
Chip Smith	Male/Caucasian	Intercollegiate Athletics	Athletics Director	1year
Wynn C. Walker	Male/Caucasian	Division of Public Safety	Assistant Director	1year
Isabelle B. White	Female/Caucasian	English	Professor/Director of Women's Studies	1year
Katherine S. Williams	Female/Caucasian	Nova Program/Student Support Services	Director	1year
Tara Williams	Female/Caucasian	Equal Opportunity Office/Enrollment Management	Graduate Assistant	1year
Virginia H. Underwood	Female/Caucasian	Equal Opportunity Office	Director	1year
Aaron Thompson	Male/African American	Enrollment Management/Student Success Institute	Assistant Vice President	1year
Carol J. Mochizuki-Elrod	Female/Asian American	Student Success Institute	Coordinator	1year
Teresa L. Belluscio	Female/Caucasian	Office of Services for Individuals with Disabilities and Student Judicial Affairs	Coordinator	1year
Denise Roberts	Female/Caucasian	Student	EKU Pride Alliance	1year
Mustapha Jourini	Female/International	Student	International Student Association	1year
Jackie Leach	Female/African American	Student	Minority Affairs Committee	1year
Thomas Stephens	Male/Caucasian	Student	NUTS Organization/Student Representative	1year

Notes

1. All campus environment team members are appointed by the university president.
2. Each team member serves a one year term. Nine members are African American, one American Indian, fourteen Caucasian, one Asian, and one Hispanic.
3. The CET reports to the University President and the Assistant to the Provost for University Diversity.

**KENTUCKY STATE UNIVERSITY
CAMPUS ENVIRONMENT TEAM
FY 2001-2002**

CONTACT PERSON : Karen Powell

Name	Race/Gender	Department	Title	Term of Appointment
Dr. Betty Fritz-Cook	White/Female	Div. of Education & Human Services	Professor	1year
Dr. Albert Assibey-Mensah	Ghana/Africa/Male	School of Business	Professor	1year
Ms. Jacqueline Bingham	African American/Female	Public Relations	Director II	1year
Mr. Louis Miligan	African American/Male	Training Resource Center	Assistant Director	1year
Dr. Patricia Griffith	White/Female	Fine Arts	Professor	1year
Dr. Anne Butler	African American/Female	Director of CESKAA	Director	1year
Ms. Mahiene Gilakpour	Iran/Asia/Female	Nursing	Professor	1year
Dr. JoAnn Rainey	White/Female	Education & Human Services	Professor	1year
Dr. Sherry Sayles	African American/Female	Academic Affairs	Associate VP	1year
Dr. Paul Woods	African American/Male	Division of Education and Human Services	Chairperson	1year
Ms. Susan Stamper	White/Female	Communication Skills Center	Interim Director	1year
Dr. David Rockcliffe	Guyana/South Amer./Male	Math & Sciences	Professor	1year
Ms. Marty Woelfel	White/Female	Math & Sciences	Professor	1year
Mr. Derrick Ramsey	African American/Male	Athletics	Athletic Director	1year
Dr. Karah Stokes	White/Female	Division of Literature, Language & Philosophy	Professor	1year
Ms. Leslie Thomas	White/Female	Student Life	Director	1year

Notes

1. All campus environment team members are appointed by the university president.
2. Each team member serves a one year term. Student members will serve one year renewable terms.
3. The CET reports to the university president.

**MOREHEAD STATE UNIVERSITY
CAMPUS ENVIRONMENT TEAM
FY 2001-2002**

CONTACT PERSON : Francene Botts-Butler

Name	Race/Gender	Department	Title	Term of Appointment
Francene Botts-Butler	Female/African American	Multicultural Student Services	Director/ Affirmative Action Officer	3 years
Kathleen Dowling	Female/White	Grants	Compliance Administrator	3 years
Steven Eliason	Male/White	Sociology	Assistant Professor	3 years
Gerd Fricke	White	Math	Associate Professor	3 years
Josh Gruenke	Male/White	Student	Student	1 year
Rosemary Hinton	Female/White	Academics	Academic Departmental Specialist	3 years
Pamella Jaisingh	Female/Asian-American	Student Services	International Student Services Coordinator	3 years
Ricky Little	Male/African American	Music	Associate Professor	3 years
Michael Moore	Male/White	Academic Affairs	Provost	3 years
Marissa Morton	Female/African American	Student	Student	1 year
Valerie Wagoner (Chair)	Female/White	Research Assistant	Research Assistant	3 years
Joan Whitworth	Female/White	Science	Associate Professor	3 years
Noel Williams	Male/African American	Personnel	Personnel Assistant I	3 years

Notes

1. All campus environment team members are appointed by the university president.
2. Each team member, except student members, serves a three year term. Student members serve one year term.
3. The CET reports to the university president.

**MURRAY STATE UNIVERSITY
CAMPUS ENVIRONMENT TEAM
FY 2001-2002**

CONTACT PERSON : Annazette Fields

Name	Race/Gender	Department	Title
Bassam Ateih	White/Male	Occupational Safety and Health	Associate Professor
Jim Bauer	White/Male	Curris Center	Director of Curris Center
Annazette Fields	Black/Female	Office of Equal Opportunity	Director
Scott Fishback	Black/Male	Student	Student
Sandra Flynn	White/ Female	Provost's Office	Associate Provost
Nikki Key	White/ Female	Student	Student Pres. of SGA/Board of Regents Member
Jeanie Morgan	White/ Female	Student Government Association (SGA)	Coordinator of SGA
Tiffany Wheeler	Black/Female	Eduation	Distinguished Practitioner
Velvet Wilson	White/ Female	Student Support Services	Director of Student Support Services

Notes

1. All campus environment team members are appointed by the university president.
2. Each team member, except student members, serves a three year term. Student members serve one year renewable terms.
3. The CET reports to the university president.

Term of Appointment

3 years

3 years

Ex Officio

1 year renewable

3 years

1 year renewable

3 years

3 years

3 years

**NORTHERN KENTUCKY UNIVERSITY
CAMPUS ENVIRONMENT TEAM
FY 2001-2002**

CONTACT PERSON : Cheryl Nunez

Name	Race/Gender	Department	Title	Term of Appointment
Ms. Melissa Alvarez	Hispanic/ Female	Student	Student	3 years
Mr. David Arnold	White/Male	WNKU	n/a	3 years
Mr. Jay Baker	African American/Male	Public Safety	n/a	3 years
Mr. Howard Bond	African American/Male	Phoenix Executech Group	Vice-President	3 years
Dr. Ramona Brockett	African American/Female	Political Science	n/a	3 years
Mr. Leo Calderon	Hispanic/Male	Latino Student Affairs	Coordinator	3 years
Mr. Prince Ellis	African/Male	Student	Student	3 years
Dr. Eric Jackson	African American/Male	History & Geography	n/a	3 years
Dr. Mary E. Kirk	White/Female	School of Education	n/a	3 years
Ms. Sharlene Lassister	African American/Female	College of Law	n/a	3 years
Ms. Martha Malloy	White/Female	Human Resources	Director	3 years
Ms. Katherine Meyer	White/Female	Adult Learners/Women's Center	Director	3 years
Ms. Regina F. Nelson	White/Female	Student	Student	3 years
Mr. Jeff Noel	White/Male	Physical Plant	Superintendent	3 years
Dr. Ken Rhee	Asian/Male	Management and Marketing	n/a	3 years
Ms. Sara Sidebottom	White/Female	University Legal Counsel	n/a	3 years
Ms. Vicki Stieha	White/Female	First Years Program	Assistant Director	3 years
Ms. Lisa Turnbow	African American/Female	Student	Student	3 years
Ms. Rhonda Webb	African American/Female	Admissions	n/a	3 years
Dr. Tom Zaniello	White/Male	Honors Program	Director	3 years
Ms. Cheryl Nunez	African American/Female	Affirmative Action and Mutlicultural Aff	n/a	Ex-Officio
Dr. Greg Stewart	African American/Male	Enrollment Management	n/a	Ex-Officio

Notes

1. All campus environment team members are appointed by the university president.
2. Each team member serves a three year term.
3. The CET reports to the university president.

**UNIVERSITY OF KENTUCKY
CAMPUS ENVIRONMENT TEAM
FY 2001-2002**

CONTACT PERSON : Dr. Laretta Byars

Updated: May 23, 2002

Name	Race/Gender	Department	Title	Term of Appointment
Laretta Byars	African American/Female	Minority Affairs	Vice Provost	Continuous
Marla Carter	African American/Female	College of Pharmacy		8-31-2002
Kay Hoffman	Caucasian/Female	College of Social Work		8-31-2002
Cliff Jackson	African American/Male	School of Music		8-31-2002
Charlene Walker	African American/Female	LCC, Student Services		8-31-2002
Anna Allen	African American/Female	Minority Affairs, Medical Center		8-31-2003
David Fahringer	Caucasian/Male	College of Allied Health		8-31-2003
Randy Gonzalez	Hispanic/Male	Student Affairs	Vice Provost	8-31-2003
Anthony Hartsfield	African American/Male	LCC, Multicultural Affairs		8-31-2003
Edythe Lache	Caucasian/Female	Research and Leadership Development Medical Center		8-31-2004
Taunya Phillips	African American/Female	College of Engineering		8-31-2004
Yolanda Pierce	African American/Female	Arts and Sciences, English Department		8-31-2004
Terry Allen	African American/Male	Equal Opportunity Office	Vice President	Continuous
Emmett Burnam	African American/Male	African American Recruitment		Continuous
Joseph Fink	Caucasian/Male	Corporate Relations and Economic Outreach	Vice President	Continuous
Nancy T. Ray	Caucasian/Female	Equal Opportunity Office	Vice President	Continuous
Johnny Collias	Caucasian/Male	Student	Student	8-31-2002
Lacey Troutman	Caucasian/	Student	Student	8-31-2002

1. All campus environment team members are appointed by the university president.
2. The CET reports to Dr. Laretta Byars, Vice Provost, Minority Affairs, 563 Patterson Office Tower, University of Kentucky.

**UNIVERSITY OF LOUISVILLE
CAMPUS ENVIRONMENT TEAM
FY 2001-2002**

CONTACT PERSON : Mordean Taylor-Archer

Name	Race/Gender	Department	Title	Term of Appointment
Tomarra Adams	African American/Female	College of Arts & Science		1 year
Nefertiti Burton	African American	Theatre Arts/AATP		1 year
Kimberlee Cato	African American/Female	Kent School of Social Work		1 year
Michael Cuyjet	African American/Male	Education/Graduate School		1 year
Everett Egginton	White	International Center		1 year
Ralph Fitzpatrick	African American/Male	Development Office		Ex-Officio
Brenda G. Hart, Vice Chair	African American/Female	Min./Ethnic Engineering		1 year
Alvin Herring	African American/Male	Career & Counseling Center		1 year
Cassia Herron	African American/Female	SGA		1 year
David Howarth	White/Male	SGA Representative		Ex-Officio
J. Blaine Hudson	African American/Male	A&S Pan African Studies	Associate Provost	1 year
Irving Joshua	African American/Male	Physiology		1 year
Kathy Kremer	White/Female	Women's Center		1 year
Ed Laster	African American/Male	Office of Minority Affairs		1 year
Stephanie Mayfield	African American/Female	VAMC		1 year
Denise McKnight	White/Female	CBPA/COSW		Ex-Officio
Manuel McMillian, Sr.	African American/Male	Financial Aid		1 year
Elana Nance	African American/Female	Kent School of Social Work		1 year
Mitchell Payne	African American/Male	Finance & Administration		Ex-Officio
Cedric Powell	African American/Male	Law School		1 year
Ed Segal	White/Male	Diversity Committee		1 year
Connie Shumake	African American/Female	Law School		1 year
Patricia Spearman	African American/Female	Multicultural Center		1 year
William Taylor, Jr.	African American/Male	HSC Physical Plant		1 year
Mordean Taylor-Archer	African American/Female	Provost Office		Ex-Officio
Victor Trice	African American/Male	HSC Administration		1 year
Ede Warner, Jr.	African American/Male	Communications Dept.		1 year
Julius Wong	Asian American/Male	Mechanical Engineering		1 year

Notes

1. All campus environment team members are appointed by the university president.
2. Each team member serves a one year term.
3. The CET reports to the university president.

**WESTERN KENTUCKY UNIVERSITY
CAMPUS ENVIRONMENT TEAM
FY 2001-2002**

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CONTACT PERSON : Howard Bailey, C J Woods, and Deborah Wilkins

Name	Race/Gender	Department	Title	Term of Appointment
Dr. John Hardin	African American/Male	College of Arts, Humanities, Social Sciences	Assistant Dean	1 year
Dr. Monica Burke	African American/Female	Minority Student Support Services	Assistant Director	1 year
Mr. Howard Bailey	African American/Male	Student Life	Associate Vice President and Dean of Students	1 year
Mrs. Jo-Ann Albers	White/Female	School of Journalism and Broadcasting	Director	1 year
Mr. Lee Emanuel	White/Male	Mathematics	Assistant Professor	1 year
Mr. C.J. Woods	African American/Male	Minority Student Support Services	Director	1 year
Mrs. Huda Melky	Asian/Female	Equal Opportunity/ADA Compliance	Director	1 year
Dr. James Flynn	White/Male	English	Associate Professor	1 year
Mrs. Dawn Bolton	White/Female	Bowling Green Community College-Business	Associate Professor	1 year
Dr. Kelly Madole	African American/	Psychology	Assistant Professor	1 year
Mr. Abraham Williams	African American/Male	Housing Authority of Bowling Green	Executive Director	1 year
Mr. Michael Coleman	African American/Male	Society of African American Alumni	Past President	1 year
Ms. Mary Ellen Miller	White/Female	English	English Professor	1 year
Mr. Robert Unseld	African American/Male	Computer Systems	Student	1 year
Ms. Deborah Wilkins	White/Female	Office of the President	University Counsel	1 year
Ms. Janice Jones	African American/Female	Education	Student	1 year
Ms. Leslie Bedo	White/Female	Communication	Student Regent, President- WKU SGA	1 year

Notes

1. All campus environment team members are appointed by the university president.
2. Each team member serves a one year term (two years for co-chairs). Members may be reappointed.
3. The CET reports to the university president.